



**Use your skills to
help young people
gain theirs.**

**Group Scout Leader
Applicant pack**



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About us

What do Scouts do?

Scouts take part in a wide range of activities as diverse as kayaking, abseiling, expeditions overseas, photography, climbing and zorbing. As a Scout you can learn survival skills, first aid, computer programming or even how to fly a plane. There's something for everyone. It's a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world.

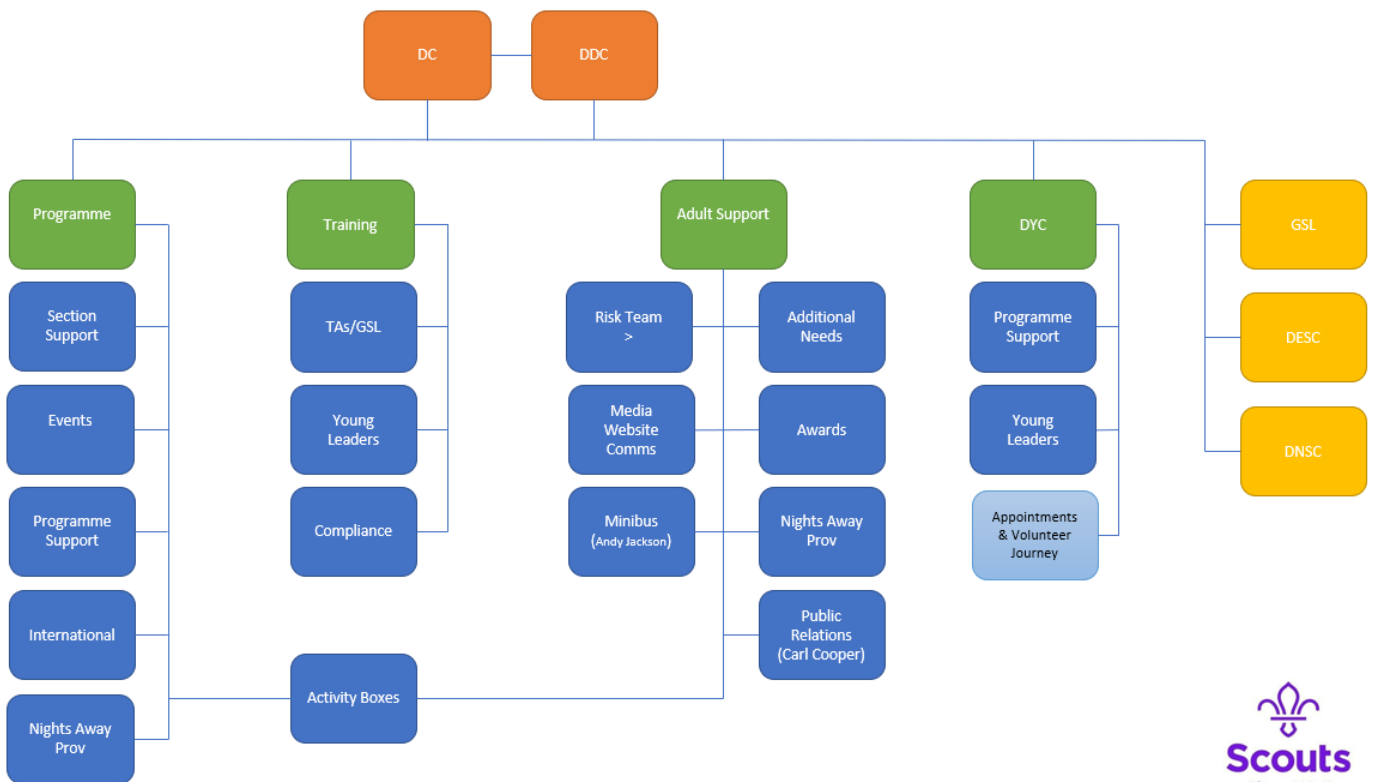
What do volunteers do?

Helping young people develop skills for life is only possible thanks to our team of adult volunteers, who support Scouts in a wide

range of roles from working directly with young people, to helping manage a local community based Group, to being a charity Trustee. We help volunteers get the most out of their experiences at Scouts by providing opportunities for adventure, training, fun and friendship.

Our award winning training scheme for volunteers means that adults get as much from Scouts as young people. Our approach focuses on what you want to get out of volunteering with Scouts, while respecting how much time you can offer. Over 90% of Scout volunteers say that their skills and experiences have been useful in their work or personal life.

District Team



Our strategic plan

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders who deliver an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Society is changing. In often fragmented communities, the pressures and expectations on young people are increasing. The future is uncertain. Scouts has never been so important in helping young people prepare for the future, developing the skills they need to succeed in a changing world. Each week almost half a million young people enjoy fun, friendship and outdoor adventure. They develop a sense of optimism and strong values as well as the leadership and team working skills that are more valuable today than ever.

Our movement achieves remarkable things. Our previous plan, Scouting for All, inspired new Groups and sections to start in an additional 834 areas of deprivation since 2013. We now help over 460,000 young people aged 6-18 (including the highest number of girls in our history) get the best possible start in life.

Now we want to go further. Skills for Life is a strategy that supports and empowers our volunteers who are the people that make Scouts a reality. It's a strategy to bring communities together and contribute towards a better society. But most of all, it's a strategy for young people. They deserve the best skills, the best support, and the best possible futures.

Skills for Life

Our plan to prepare better futures 2018-2023

Our vision

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders who deliver an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Our mission

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society.

Our values

We act with care, respect, integrity, cooperation, exploring our own and others' beliefs.

Our goals

We will achieve the following goals against our four objectives:

Growth

- 50k more young people
- 10k more Section Leaders
- 5k more Young Leaders

Inclusivity

- The demographic of adult volunteers reflects society
- In 500 more areas of deprivation

Youth Shaped

- 250k young people shape their Scouting each year
- 50% young people achieve top awards

Community Impact

- 250k young people making a positive impact in their local communities each year
- 50% young people achieve top awards

Our three pillars of work

To meet these objectives, we will focus on three pillars of work:

Programme

A fun, enjoyable, high quality programme consistently delivered and supported by simple (digital) tools.

People

More, well trained, better supported and motivated adult volunteers, and more young people from diverse backgrounds.

Perception

Scouting is understood, more visible, trusted, respected and widely seen as playing a key role in society today.

'I believe that Scouts empowers young people. It gives them skills to achieve the remarkable, and opportunities to develop a deeper understanding of the rapidly changing world.'

Tim Kidd, UK Chief Commissioner

The role

Officially

To manage and support the Scout Group and its Leaders to ensure it runs effectively and that Scouting within the Group develops in accordance with the rules and policies of The Scout Association.

In reality...

This is a fantastic opportunity for the right person to play a key role in the development of a Scout Group. You'll work closely with the adult volunteers to support them in their week to week role running the sections of the scout group. You will develop and be supported by a Group Executive Committee who will help you to manage the "business" of the Scout group, everything from maintaining the tents to negotiating the lease, renewing the insurance and managing the finances.

You will be appointed by the District Commissioner to be the lead volunteer within the Scout Group. As such, you will meet with other Group Scout Leaders within the District to get support for your role and share best practice. Within the Scout Group you will provide direction and leadership to develop the group and you will be the first port of call for the adult volunteers when they require support.

Who we are looking for

- A motivated individual who can lead, manage, and motivate adults.
- An effective communicator, both by e-mail, telephone and in person.
- Somebody able to work well with others in a team.
- The ability to construct and implement long-term plans to develop Scouting.
- A flexible approach volunteering.
- An understanding of the needs of volunteers.
- An ability to manage time effectively and value the time others give voluntarily.
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Appointment requirements

- Must be willing to become a member of The Scout Association, adhering to its values and fundamentals.
- Must complete the relevant training (a wood badge) within three years of taking up the role.
- Must be eligible for charity trustee status (as a member of the Group Executive Committee)

How to apply

Key dates

The closing date for applications is **16th July 2021**

Process

Please complete the application form and email it to dc@hullscouts.org.uk.

After the 16th of July, all applications will be read and feedback provided, candidates will then be selected for interview.

The interview panel will consist of up to 4 members comprised of the District Team and established Group Scout Leaders in the District. You will be invited to answer questions based around your skills and ideas. You may wish to come prepared to this with talking points around your vision for the role.

The successful candidate or candidates will then be appointed as a City of Hull Group Scout Leader.

Application Form

Name	
Address	
Telephone Number	
Email Address	
Date of Birth	

Membership No.	
Current Appointments (if any)	

Scouting experience
Other relevant experience
Relevant skills