



**Use your skills to
help young people
gain theirs.**

**District Youth Commissioner
applicant pack**



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About us

What do Scouts do?

Scouts take part in a wide range of activities as diverse as kayaking, abseiling, expeditions overseas, photography, climbing and zorbing. As a Scout you can learn survival skills, first aid, computer programming or even how to fly a plane. There's something for everyone. It's a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world.

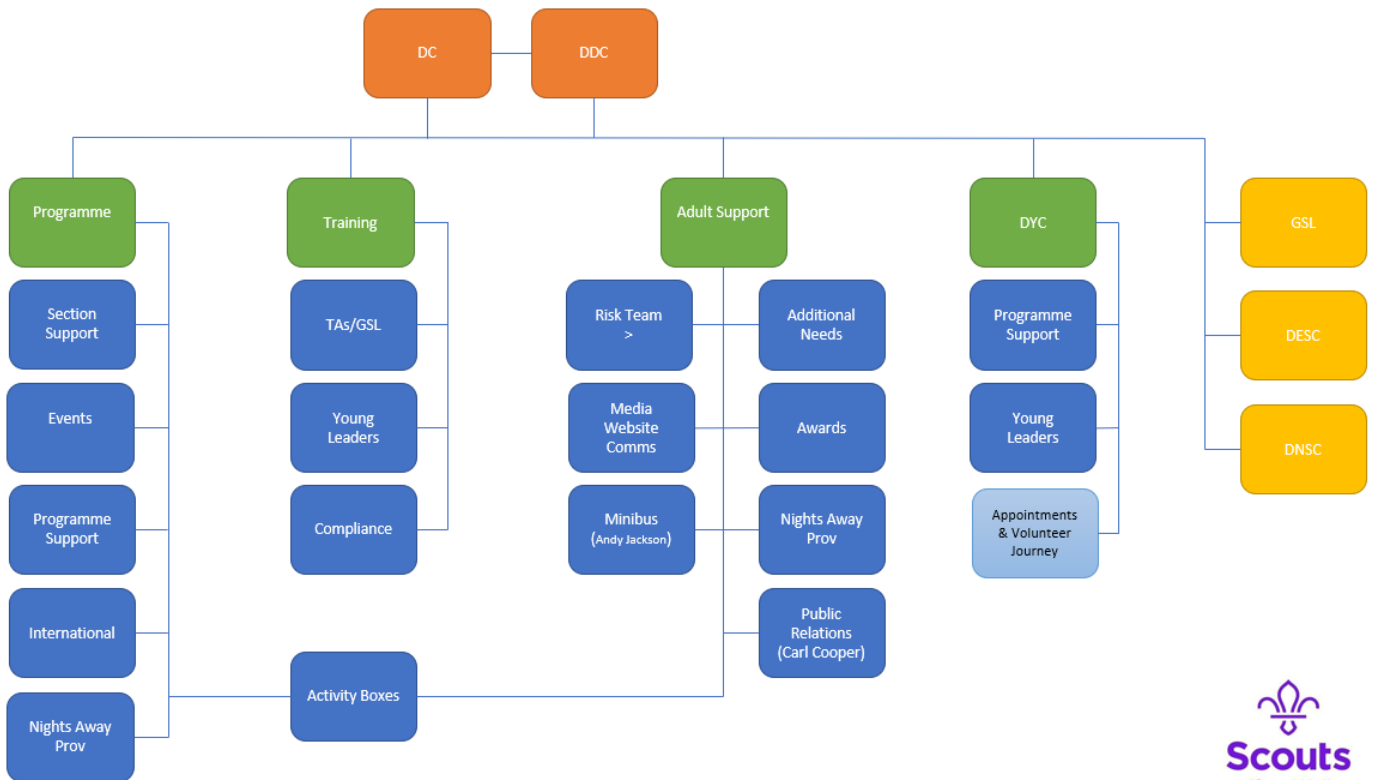
What do volunteers do?

Helping young people develop skills for life is only possible thanks to our team of adult volunteers, who support Scouts in a wide

range of roles from working directly with young people, to helping manage a local community based Group, to being a charity Trustee. We help volunteers get the most out of their experiences at Scouts by providing opportunities for adventure, training, fun and friendship.

Our award winning training scheme for volunteers means that adults get as much from Scouts as young people. Our approach focuses on what you want to get out of volunteering with Scouts, while respecting how much time you can offer. Over 90% of Scout volunteers say that their skills and experiences have been useful in their work or personal life.

District Team



Our strategic plan

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders who deliver an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Society is changing. In often fragmented communities, the pressures and expectations on young people are increasing. The future is uncertain. Scouts has never been so important in helping young people prepare for the future, developing the skills they need to succeed in a changing world. Each week almost half a million young people enjoy fun, friendship and outdoor adventure. They develop a sense of optimism and strong values as well as the leadership and team working skills that are more valuable today than ever.

Our movement achieves remarkable things. Our previous plan, Scouting for All, inspired new Groups and sections to start in an additional 834 areas of deprivation since 2013. We now help over 460,000 young people aged 6-18 (including the highest number of girls in our history) get the best possible start in life.

Now we want to go further. Skills for Life is a strategy that supports and empowers our volunteers who are the people that make Scouts a reality. It's a strategy to bring communities together and contribute towards a better society. But most of all, it's a strategy for young people. They deserve the best skills, the best support, and the best possible futures.

Skills for Life

Our plan to prepare better futures 2018-2023

Our vision

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders who deliver an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Our mission

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society.

Our values

We act with care, respect, integrity, cooperation, exploring our own and others' beliefs.

Our goals

We will achieve the following goals against our four objectives:

Growth

- 50k more young people
- 10k more Section Leaders
- 5k more Young Leaders

Inclusivity

- The demographic of adult volunteers reflects society
- In 500 more areas of deprivation

Youth Shaped

- 250k young people shape their Scouting each year
- 50% young people achieve top awards

Community Impact

- 250k young people making a positive impact in their local communities each year
- 50% young people achieve top awards

Our three pillars of work

To meet these objectives, we will focus on three pillars of work:

Programme

A fun, enjoyable, high quality programme consistently delivered and supported by simple (digital) tools.

People

More, well trained, better supported and motivated adult volunteers, and more young people from diverse backgrounds.

Perception

Scouting is understood, more visible, trusted, respected and widely seen as playing a key role in society today.

'I believe that Scouts empowers young people. It gives them skills to achieve the remarkable, and opportunities to develop a deeper understanding of the rapidly changing world.'

Tim Kidd, UK Chief Commissioner

The role

Overview

- As a member of the District Leadership Team the District Youth Commissioner works in partnership with the District Commissioner and Chairperson of the District Executive Committee. The role is to ensure that young people from 6 – 25 years are involved and engaged in every decision that shapes their Scouting experience locally and to empower young people to share their ideas and have a meaningful voice in planning, implementing and reviewing their programme and opportunities.

Role description

Purpose:

- Champion, encourage and lead the work to ensure that, scouting in the District is shaped by young people in partnership with adults. This will be achieved by working in partnership and collaboration and with the District Commissioner, District Chairperson, Group Scout Leaders and District Team.

Appointed by:

- District Commissioner

Responsible to:

- District Commissioner

Responsible for:

- Development of young people and making sure their opinions are heard at a district level.

Key tasks:

- Visit Section Meetings to talk and inspire young people and young adults about youth-shaped Scouting and what is happening within their District.
- Support Groups and Sections to provide local youth engagement opportunities including forums
- Together with the District Scout Network Commissioner, and Programme Coordinators, encourage Scout Network members to shape and lead projects and activities for the District Scout Network.
- Encourage youth leadership at all levels within Groups and Sections (Young Leaders, Sixers & Seconders, Patrol Leaders & Assistant Patrol Leaders etc.)
- Work with the district team to support Leaders and other adult volunteers to embed youth shaped Scouting.
- Help support volunteers on their scouting journey when they join the association.
- Work with all members of the District to ensure that the views of young people are represented in decision making.
- Encourage the creation and greater participation in meaningful Youth Forums
- Ensure that recommendations from the Youth Forum to the District Executive Committee and District Team are considered and appropriately implemented and that an effective method to provide feedback on outcomes to the Youth Forum is in place.
- Sit on the District Executive Committee to represent the Young People of the District

Person specification

Age: • 18 -25

Skills and abilities:

- Be a self motivator and be able to motivate others positively
- Able to work well in meetings
- Ability to work and engage with young people aged 6 – 25
- Ability to work and engage with adult members
- Ability to speak publicly
- Ability to be persuasive
- Ability to work within predefined limits (for examples timescales and budgets)
- Ability to accept and positively respond to responsibility

Personal qualities:

- Accept the policies and rules of The Scout Association
- Accept and promote Scouting's fundamentals and the implementation of the youth programme
- Ability to meet deadlines
- A willingness to promote the agreed, viewpoints rather than perpetuate personal views
- Be a team player

If successful, applicants must become (if not already) a member of The Scout Association, including satisfactory conclusion of our vetting and appointments process.



How to apply

Key dates

The closing date for applications is **20th December 2020**

Process

Please complete the application form and email it to dc@hullscouts.org.uk.

After the 20th December, all applications will be read and feedback provided, candidates will then be selected for interview.

The interview panel will consist of up to 4 members of the District Team. You will be invited to answer questions based around your skills and ideas. You may wish to come prepared to this with talking points around your vision for the role.

The successful candidate or candidates will then be appointed as City of Hull's new District Youth Commissioner(s).

Application Form

Name	
Address	
Telephone Number	
Email Address	
Date of Birth	

Membership No.	
Current Appointments (if any)	

Scouting experience
Other relevant experience
Relevant skills